G. R. S. IX-5]

Previous references.

CB 54 20-1-7
CB 66 20-11-04
Med. 52-19-143

Later references.

CB 22-6-1.

P.

1921

(CB)

File No. 155/21

Serial Nos 1209

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1209

Part B for May 1922

SUBJECT.

Representation from Dr. J Shirad, Surgeon in charge of Maternity Hospital, Bangalore for increase of emoluments.

To The Senior Surgeon, Mysore Govt.
No 7237 D7 25-5-1922
Points out that Miss Shirad has to pass an examination in colloquial Kannada & execute the prescribed agreement of service & requests him to take necessary action in the matter

WD 1888—GPB—16,826—26-7-21

R. S. III-2]

General and Revenue Secretariat.

V 7688 (1)

CB File No. 155 of 1921.

Serial No.	
1	From The Senior Surgeon No. C 858-4 dy 7.1.22 Forwards Copy of letter dy 16.12.21 from Dr. J. Shirad M.D.B.S, Surgeon in charge of the Maternity Hospital praying for the settlement of the question of her future prospects in the Service and recommends that her pay may be fixed at Rs. 600-50/2-900 on certain Conditions, the appointment being treated as a Special one outside the Sanctioned Cadre. 1) Subtd. for orders 2) Previous references are not readily available Kapadia 24/1/22 3) Here must be obtained & pursue with out further delay — 4) Please also put up papers re Dr. Wadia's 23/1 by 5) 6) 7) 8) 9) 10) 11) To the Medical Section for putting up the following files which have been obtained as reference (vide memo on requisition slips taken back) Med. 57-16 Sl 2 CB 54-20 " 1-7 12) Also papers relating to the proposed appointment of Miss. T.E Walls if available Kapadia 25/1/22 P. T. O.

NOTE—Contn. sheet.

3 2

1655

[G. R. S. III-2]

General and Revenue Secretariat.

CB File No. 655 of 1921

Serial No.	
1)	Medical file 51-16 Sl 2 has been put up as reference to Medical file no. 63-21 and both these have been Subd to the 2nd Member of Council for orders on 21.1.22
2)	C.B file no 54-20 Sl 1-7 has been obtained from the Sl Records and put up as desired
3)	The Medical Section is not aware of any papers relating to the proposed appointment of Miss T.E Watts to the Nursing Medical Service. C.S. 24/1/22
	To The Supt. C.B. Section with Compliments. Subd with references.
14)	Papers regarding the proposed appointment of Miss T.E. Watts are not traceable 1/2/22 Checked
15)	1/2
16)	The Medical Surgeon proposes a special pass for this period. what she asks for is the same passes as Nursing Sisters. It would seem to be better to pass her as a special case with the Nursing Sisters

NOTE—Contn. sheet.

Serial No.

(with no leave allowance), & I am prepared to make it with the one next junior to her — her place in the cadre being fixed with reference to her present pay

by
3/2/22

Counsel matter

Leave Memo by

4076-46
3.2.22

17) Miss Sherar has made a personal representation also to me in the matter, which I have discussed with the M.S. I have no duty to say what the M.S. has written in his letter under reference. & I support the recommendation made by him in para 5 of his letter. Miss Sherar is, I believe, popular & also successful in establishing a name for herself as a skilful medico. Her qualifications are of a high order & but for her being an Indian, she would not, I think, have accepted Govt first offer of appointment. The idea of putting her in the Indian cadre does not commend itself to me. So long as she has an assurance that she can hope to rise to Rs 900/. which is the

NOTE—Contn. sheet.

Serial No.

4160

maximum pay in the scale
should be with. I think he satisfies.

Rec'd
6.2.22

The Secretary,
(thro the Rev. Grey)

by
6/2

by 7/2.

18) Please circulate & communicate
recd
8/2/22

Circulate
by
9/2

(For Disposal at a Meeting)

No. C.

19

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.
(Clause v of the schedule)

Letter No.C.858-4 dated 7th January 1922 from the Senior Surgeon in Mysore re. the confirmation of Dr. J.JHirad, M.D. B.S., Surgeon in charge of the Maternity Hospital, and her future prospects in service.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

10th February 1922.

Chief Secretary to Government.

Extraordinary Member of Council. 11.2.22.

First Member of Council. 11.2

Second Member of Council. Seen. Opinion already on record
11.2.22.

Third Member of Council. 14.2

8

6

Subject. -

Letter No.C.858-4 dated 7th January 1922 from the Senior Surgeon in Mysore re. the confirmation of Dr. Jhirad, M.D., B.S. Surgeon in charge of the Maternity Hospita and her future prospects in service.

....

OPINION OF THE COUNCIL.

Senior Surgeon to be consulted.
(to Recommend to next meeting)
k
25/1/22

i) Draft submitted for approval
by
25/2

next meeting) ii) Draft approved.
It is in agreement
with the discussion in
the matter at the Council
Meeting of the 25th inst.
Phl
27.2.22.

Issued
27/2

G. R. S. III-2

General and Revenue Secretariat.

3440

File No. of 19

Serial No.

To The Senior Surgeon

D.O. No 5337 dt 27/2/22

Enquires in connection with the Grade proposed. Viz 600 - 50/5 - 900, the increment is to be given once in five years or so, it is a clerical error and how the extra cost involved could be met and adds that one of the two places in the Men's Cadre on Rs 700-50-800 may be replaced by one place on Rs 400 and the Savings thus effected may be utilized to increase the Salary of the Surgeons in the Women's Cadre to Miss Mirdi's Salary fixed at Rs 600-50/2-800. and Calls for his Remarks.

From Do.

D.O. No C 838-8 dt 28/2/22

States that the proposal to make the increment quinquennial was deliberate, & that in the circumstances of the case, he is agreeable to reduce the number of places on Rs 700-50-800 from 2 to 1 and increase the number on Rs 400 from 4 to 5 and to utilize the Savings for increasing the pay of Miss Ghurat to the Grade 600-50/3-800-

1) Noted
Hon
7/3/22

2) Proposal - may perhaps be considered in Council in the 8th inst and meanwhile Secy

Secy 26/2 Hon 2.3.22 7/3

NOTE—Contn. sheet.

(9)

Subject. -

Confirmation of Dr. Jhirad, M.D., M.S., Surgeon in charge of the Maternity Hospital, and her future prospects.

....

OPINION OF T. J. JOLLY.

Dr Jhirad might be asked when the maternity hospital was opened by the Municipality. Was 600-50/3-600 intended for the maternity hospital? The no. of Mat. Surgeons appointed is one. Is the Municipality to have medical boards? Jhirad need not be referred for 9.6.6.

9/3

9/3

P. J. 9

3638 9

G. R. S. III-2]

General and Revenue Secretariat.

File No. 1 5 of 19

Serial No.

11

[illegible]
No 5635 [illegible] 1922.
[illegible] refers to [illegible] requests [illegible] allowance to the professional [illegible] additional [illegible] to give [illegible] the grade of Rs 600-30-900.

From the Senior Surgeon
[illegible] No 933 [illegible] 1922
[illegible] refers to [illegible] shows, states that he would prefer the last alternative suggested in letter (11) viz reducing the number of medical graduates by two which can be done only after absorbing two of the existing nine medical graduates into the [illegible] cadre in the consequential arrangements to be made in following up the existing vacancies.

30) Chief Secy's order.
Please in file and submit.
Initd. V.M.
18.3.22.

31) Initd
[illegible]
22/3

32) Bm
22/3

33) Please Mani from the Med. Secretary, Sir
from the Senior Surgeon about the two
more medical graduates now in service as such
22/3

NOTE—Cont. sheet.

10)

3638
3773

G. R. S. III-2]

General and Revenue Secretariat. | CB File No. 155 of 1921

Serial No.	
5	The list required, is not available in the medl. Secretariat Office Bund MR 25/3. Y. Thompson 25/3
6	To The Senior Surgeon No 5938/CB Dy 25.3.1922 With reference to R5 supra, requests to forward a graduation list of the Medical Graduates now in service.
7.	From the Sr Surgeon. No C 858-12 dy 28.3.22 Encloses a graduation list of the medical Graduates, ~~brought~~ (as desired in R.7.) ~~Orders, (this copy bears 33 Rupees)~~ MR 30/3. Chief Secys orders on the P.20.D. to place in file and submit. Put up Office Enquiring how there are ten medical graduates while not sanctioned no. is q.v. Submd. K.M. 30.3.22
	Submd with a Office. MR 31/3/22 Chapman Bm 1/4
	Not necessary vide note against last entry Enclosure required for next meeting 5 1/4

NOTE—Contn. sheet.

(11)

Extract from the Proceedings of the 605th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 5th April 1922. *19*

250. Subject. - Clause v of the schedule.

Confirmation of Dr. Jhirad, M.D., B.S., Surgeon in charge of the Maternity Hospital, Bangalore.

OPINION OF THE COUNCIL.

Dr. Jhirad may be confirmed and given a grade of Rs.600-50/2-900, with no sex allowance, and started on Rs.650/- with effect from the date of her completing one year's probation.

The extra cost involved should be found by reducing the number of Assistant Surgeons by one and the number of Sub Assistant Surgeons by two.

(Signed) A. R. BANERJI,

Offg: Dewan of Mysore.

"EXTRACT"

Chief Secretary to Government.

WD 1471—GPB—2,000—1-3-21

C 365

(12

G. R. S. 12]

W D 473—GPB—1,000—12-9-18

General and Revenue Secretariat.

File No. of 191

*9. (a) If the views expressed by the Financial Secretary in any case, whether original or un-officially referred, are not accepted by the Member of Government in charge, or by the Dewan and Members of Council, as the case may be, the file containing the discussions shall be sent to the Financial Secretary a second time, in order to enable him, in cases in which he considers that the orders proposed to be issued are opposed to financial rules of Government or to recognised financial principles or for other reasons of a financial nature, are open to objection, to record a respectful representation to that effect, which will be placed by the Dewan before His Highness the Maharaja for consideration.

(b) All cases sent to the Financial Secretary under this rule should be treated as immediate and returned to the Department concerned within three days of receipt.

Extract from the Proceedings of the Council is put up.

Forwarded, with compliments, to the Financial Secretary to Government, under paragraph 9 * of the Government Order No. G. 17572-8—G. M. 676-17-1, dated 22nd June 1918.

By Order,

Chief Secretary to Government.

It is presumed that the Savings proposed or a set off to the extra cost will be effected immediately.

7.4.22

Dewan

D. S. N. Subb (draft + fair)

Dewan)

(13

Final Note by the Second Member of Council.

Subject:— Confirmation of Dr. J. Jhirad, M.D., B. S., Surgeon in charge of the Maternity Hospital, Bangalore.

In Government Order No. 329-30/C. B. 54-20-7 dated 3rd September 1920, Dr. (Miss) Jhirad was appointed Surgeon on a salary of Rs. 600/- per mensem on probation for one year in the first instance, with a Sex allowance of Rs. 50/- per mensem.

The period of her probation having expired on 30th September 1921, Miss Jhirad raised the question of her confirmation and stated that the separation of the cadre of Lady Medical Officers operates to her prejudice, inasmuch as she cannot rise higher than Rs. 600/- per mensem - her present pay - and requested that in view of her qualifications and the limited scope she has for private practice here, she may be given the same chances of promotion as men officers of the Department, as an inducement for her to stay here permanently.

In submitting the above application for the orders of Government, the Senior Surgeon observed that though Miss. Jhirad's work during the period of her probation could be taken as approved, she has not passed an examination in Colloquial Kannada as required by Government Order No. 1798-1858/F.A., 29-21-1 dated 10th November 1921, and that she has also not signed the usual agreement of service. On the question of the increase of emoluments asked for by Miss Jhirad, he stated that though the maximum pay in the case of lady doctors is fixed at Rs. 600/- following the scale prevailing in British India there is every likelihood of that scale being altered and the present salaries being increased, and recommended that on consideration of her high qualifications, she might be put in a special grade of Rs. 600-50/5-900 on condition that she signs the

usual agreement and earns her confirmation by passing the Kannada Examination.

The Offg. First Member o Council supported the proposal of the Senior Surgeon

Under instructions in Council on the 8th March last, the question of the source for meeting the extra cost involved was considered and the Senior Surgeon was asked to state whether it could not be met by reducing the present number of Medical Graduates, viz. 9, by 2. The Senior Surgeon reported that the full complement of Medical Graduates was entertained and that there was no vacancy available for reduction.

The matter was finally considered at the meeting of the Council held on the 5th instant, and the Council are of the following opinion.

Dr. Jhirad may be confirmed and given a grade of Rs. 600-50/2-900, with no sex allowance, and started on Rs. 650/- with effect from the date of her completing one year's probation.

The extra cost involved should be found by reducing the number of Assistant Surgeons by one and the number of Sub Assistant Surgeons by two

Dr. Jhirad will find no difficulty in passing the Kannada Examination when once she is assured of her prospects in the Mysore service

The Financial Secretary to whom the papers were sent has observed that it is presumed that the savings proposed will be effected immediately. The increase in the pay of Miss. Jhirad will take place next year and by that time the savings as proposed will surely be effected

The opinion of the Council may be graciously approved

BANGALORE,
11th April 1922

MEMBER OF COUNCIL.

15

G. R. S. IV—6]

Submitted to His Highness.

I submit herewith a Final Note by the...Offg..Second *Member of Council on the subject of*...confirmation of Dr. Miss J..Jhirad, M.D., B.S., Surgeon, in charge of the Maternity Hospital, Bangalore,..... *for His Highness' gracious approval.*

Dewan

(16

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Confirmation of Dr.Miss J.Jhirad, M.D., B.S., Surgeon and starting her on Rs.650 in grade Rs.600-50/2-900 with no sex allowance, with effect from the date of her completing one year's probation.

Order.

KRMS
15/4/22

Secy

1714

C 365

G. R. S. III-2.]

General and Revenue Secretariat. | File No. of 192

Serial No.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to the Members of Council for perusal of His Highness' orders $\frac{\text{before}}{\text{after}}$ issue of orders. (*Vide* Rules 31, 33 and 34 or the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

18/4

Chief Secretary to Govt.

Through the Secretary to Government,

....Department.

5-761-183

22.4.22

FIRST MEMBER OF COUNCIL

SECOND MEMBER OF COUNCIL

THIRD MEMBER OF COUNCIL.

NOTE -Contn sheet.

WD 923—GPB—500—8-11-21

377 (18)

G. R. S. III-2]

General and Revenue Secretariat. | CB File No. 155 of 1921.

Serial No.

Draft G.O. nbd.
26/4/22 (Med Members) 28/4

5197/28.4

Draft appd
KW
25/4/22

Issued
29/4

8. To The Senior Surgeon.
Comptroller (thro' Final Seals.
No. 6775-6/CB dy 1.5.1922.
Confirming Miss Ghirad as Surgeon and place her in a special grade carrying a pay of Rs 600-50-700/2 with a starting pay of Rs 650/- p.m. with effect from the 1st October 1921 the date of her completing one year's probation.

Reference is invited to F.D. remark dated 7-4-22. On page 12.
Draft & Fair communication thereon submitted for the orders of Government

2109-21/F.

Submitted
for
1/5/22

Approved
3/5

Issued
4.5.22

2608
3/5

NOTE—Contn. sheet.

2 Comptroller
No. H.G. 98 dy 2/5/22

G. R. S. III-2]

3773

(19

General and Revenue Secretariat.

C.B. File No. 155 of 1921.

Serial No.

Miss. Shirvad has to pass an Exam^n in Kannada & has also to execute an agreement vide Senior Surgeon's letter dt 7.1.22

Draft submitted

5808 20/5/22

Issued 12/5/22

chief clerk 12/5

2nd member 12/5

Supt. Registry remarks approved

14th 20/5

Issued 13/5

1 To The Senior Surgeon.

No 7237/C.B dt 25 5 1922.

Points out that Miss Shirvad has to pass an examination in colloquial Kannada and to execute the prescribed agreement of service and requests him to take necessary action in the

NOTE.—Contn. sheet.

29914

CB 2088

CB 155-24-1.

MYSORE MEDICAL DEPARTMENT.

In reply quote
No. C.858-24

Encl. one

Telegraphic Address
"SENORGEN"

OFFICE OF THE SENIOR SURGEON,
MYSORE GOVERNMENT,
Dated Bangalore, the 6th January *1922.*

FROM

The Senior Surgeon with the Government of
His Highness the Maharaja of Mysore,
Bangalore.

To

The Secretary to Government,
Revenue Department,
Bangalore.

SIR,

In submitting for orders, a copy of letter No.273, dated, 16th December 1921, received from Dr. J.Jhirad, M.D., B.S., Surgeon-in-charge of the Maternity Hospital, Bangalore, praying for the settlement of the question of her future prospects in the service, I have the honour to state that Government Order No.329-30-C.B.54-20-7, dated, 3rd September 1920, appointed her as a Surgeon on a salary of Rs.600/- per mensem, on probation for one year in the first instance. She was also given a sex-allowance of Rs.50/- in accordance with the Government Order No.G.1964-76-Med.52-19-3, dated, 27th July 1920, forming a --- separate cadre of Lady Doctors. Strictly speaking, the order merely fixes her probation to one year in the first instance, leaving it open to Government to extend it in case of necessity. The salary Rs.600/- fixed in the order does not seem to be -- qualified by the words "in the first instance". The reference to the G.O. of the 27th July 1920, in which, the maximum pay attainable by a lady doctor is fixed at Rs.600 would seem to lend support to the conclusion that it was not intended to hold out hopes of any higher pay to her at the time.

2. Miss.Jhirad joined service on 1st October 1920 and therefore completed her probation of one year on the 30th September 1921

1921, during which, her professional work could no doubt be taken as of an approved nature. But to earn her confirmation, she has to pass an examination in colloquial Kannada, as required by Government Order No. 1798-1858/E.A.29-21-1 dated 10th November 1921. She has also not signed the usual agreement of service prescribed by Government Order No. 4780-3/md 51-16-2 dated 26-1-17. In reply, to references from this office requiring her to sign the agreement and asking her when she would be ready for the colloquial examination, she has stated that the above matters may be held over till Government are pleased to pass order on her present representation.

3. It is believed that Government fixed the maximum pay in the case of lady doctors at Rs.600/- on the grounds that the Women's Medical Service did not offer any higher pay and that lady doctors, in the nature of things, could not be entrusted with all the -- duties and responsibilities which are usually expected of Medical Officers of the other sex. The following point, however, -- appear to be in favour of Miss.Jhirad, viz.,

The scale of pay of the Women's Medical Service is likely to be raised in the near future. Exact information is not now available but will be obtained as soon as orders of the -- British Indian Government are passed in the matter.

The correspondence that took place between this office and the Private Secretary to the Extra-ordinary Member in charge of the Medical Port folio in the early part of 1918, goes to show that one Miss. Turner E.Watts, also an M.D., B.S., of London, like Miss. Jhirad, got an appointment as 1st Physician in the Cama Hospital, Bombay, on a very high salary and that she was offered by this Government the same salary (Rs.800-50-1000) with certain other concessions, of a free house or house-rent and employment in Bangalore alone, although the period of employment was proposed to be temporary for five years. (Vide copy of D.O.letter No.251 dated 1st February 1918 enclosed).

4. Although the maximum pay of lady doctors was fixed at Rs.600 by Government Order dated 27th July 1920, yet by a later order of Government (dated 26-6-21) Mrs.Whale has been placed in the grade of Rs.550-25-700, the maximum of which exceeds Rs.600.

5. Considering that the qualifications of Miss.Jhirad are very high and that candidates with such qualifications are rarely met with in India, particularly among women, it seems to me desirable to encourage the applicant by holding out definite prospects of promotion which, in fairness to her, may be fixed at Rs.600-50/5-900, on condition that she signs the usual agreement and earns her confirmation by passing the Kannada examination, after which she may begin to earn her promotion.

6. Should the Government be pleased to accept this recommendation, the appointment may be treated as a -- special one outside the sanctioned cadre of women doctors but counted against one of the two Surgencies included therein. The cadre itself needs no modification at present.

I have the honour to be,

Sir,

Your most obedient servant,

K.B. Mythreyan

Offg.Senior Surgeon.

SSR-BVA.

Letter No.273 dated 16th December 1921, from Dr.Miss.J.Jhirad, Lady Medical Officer, Maternity Hospital, Bangalore, to the Senior Surgeon to the Government of Mysore, Bangalore.

****

In inviting kind attention to Government Order No.329-30-.C.B. 54-20-7 dated 3rd September 1920, appointing me as a Surgeon on a salary of Rs.600/- per mensem, I beg to state that the period of probation, viz., one year, fixed by the above Government Order has already elapsed and the time has now arrived for the question of my confirmation in the present appointment being taken up for consideration by the Government. In this connection, I beg to invite kind reference to my letter of 26th July 1920, addressed to the late Dr. C.Nanjappa (then Senior Surgeon) in which I have stated that I would accept Rs.600 per mensem to start with, with prospects of promotion in the near future. I leave it to you to judge of my professional work during the past one year and more with view to determine my eligibility or otherwise for confirmation. If, as I hope, I have been able to give satisfaction and thereby to establish my eligibility for confirmation only, I respectfully beg to say that there is nothing for me to look forward to by way of advancement in future. The cadre for Lady Medical Officers has been separated from that of the men Doctors who can expect to rise higher and reach the top appointments in the Surgeons' Grade, if they display special merit and efficiency. So far as I am concerned, it looks as if I have to rest content on Rs.600/- per mensem for the rest of my official career. This would, I feel, be scarcely fair to one possessing the qualifications that I do.

2. Considering the circumstance that there is very little scope for private practice here, I feel that in justice to myself, I should ask for increase of emoluments in due course as an inducement for me to stay here permanently and to serve His Highness' Government for as long as I continue to be

P.T.O.

strong and efficient. My humble representation is that I may be given the same chances of promotion as other men officers of the Medical Department.

3. Pending the decision of Government on my present representation, I beg I may be permitted to defer signing the agreement with the Government.

1918

2. Copy of D.O.No.251 dated 1st February 1921, from the Private Secretary to H.Highness, The Palace, Bangalore, to the Senior Surgeon, Bangalore.

Confidential.

I am directed to state that the question of employing Dr.Watts in the State Service was considered in Council informally at the meeting yesterday and that it was decided that you may be authorised to write privately to Dr.Watts and ascertain if she would accept service here on the following conditions:-

(1) She is to get the same pay of Rs.800-50-1000 which she hopes to get in the Cama Hospital.

(2) She is to get free quarters or house rent.

(3) She is not to be posted to Mysore.

(4) Her employment is to extend for a period of five years on the expiry of which it is to be open to Government to continue or terminate the engagement.

I am to request you to be so good as to communicate with her privately and ascertain her intentions, making it clear that she is not to regard the terms as final until she hears officially from you in the matter after the receipt of her reply.

On receipt of the reply, the question of employing her will be finally decided by Government.

****

"C O P I E S"

OFFG.SENIOR SURGEON.

M.2.(25

5337/CB 27.2.22

Dear Sir,

I am desired to address you with reference to your letter No.C.858-4 dated the 7th January 1922 about the confirmation of Dr.(Miss)J. Jhirad, M.D.,B.S., and giving her a suitable grade.

by M.C. Nanavati
27/2/22

The grade proposed by you is Rs.600-50/5-900. I am in the first place, to enquire whether your proposal is that the increment of Rs.50 is to be given once in 5 years, and if this is a clerical error what the increment ~~is that~~ you propose to. In the second place, I am to point out that as the present sanctioned grade for Surgeons in the women's cadre is Rs.400-50/3-600, the grant of a grade starting with a minimum of Rs.600, involves extra cost, which in the present financial situation has to be avoided. At the same time, ~~the~~ Government recognise that Miss Jhirad's qualifications are such as to entitle her to a higher salary than that admissible to Surgeons in the women's cadre as at present sanctioned. I am to request you to favour Government with your opinion as to how could this be given effected to without involving extra cost.

One solution that suggests itself to Government is that one of the senior posts in the men's cadre, e.g., one of the two in the grade Rs.700-50-800 may be replaced by one in the last class of Surgeons on - - -

Rs.400 (i.e., the number of Surgeons in the second class to be reduced from two to one and of those in the sixth class to be raised from four to five), and the savings thus effected availed of to increase the salary of two Surgeons in the women's cadre, Miss Jhirad's salary being fixed, ~~say~~ at, say, Rs.600-50/2-800.

I am to request you to favour Government with your opinion on these points at a very early date.

Yours sincerely,

27-2-22

Dr. H.B. Mylvaganam, F.R.C.S.,
Senior Surgeon with the Govt. of Mysore.

RM/CLG.

(27)

Office of the Senior Surgeon, Mysore Govt.

Dated Bangalore, 28th February 1922.

D. O. No. C. 858-8

CB 3440
SC 3.

Dear Sir,

Your D. O. letter No.5337/ C.B., dated 27th instt.

The proposal to make the increments quinquennial was deliberate, so as to make Miss Jhirad serve for the full term of thirty years to reach the maximum of the scale, and not to allow her the chance of reaching it in ten or twelve years and then after a time again grow discontented and try for further advancement or leave the service.

Personally I am not for reducing the number of appointments in the higher classes of Surgeons, thereby reducing the chances of prospects for men-doctors who already feel that their prospects are not as good as those of Civil Surgeons in the Madras Presidency.

But in view of the fact that it is very desirable to retain the services of Miss Jhirad for our Department even at some sacrifice, I am agreeable to the arrangement suggested in your letter, viz., reducing the number of 2nd class Surgencies in the Men's cadre from two to one in order to enable Government to give a special scale of pay to Miss. Jhirad, which may, however, be fixed at Rs.600-50/3-800, so that she may have to put in a service of at least twelve years to reach the maximum. The proposal then practically resolves itself into an alteration of an appointment carrying a pay of Rs.700-50-800 into one of Rs.600-50/3-800, which will result in a saving of about Rs.75 to Government.

By giving to Miss.Jhirad this new scale of pay, the pay of Rs.400-50/3-600 of one of the two Surgencies in the Ladies' cadre (or average of Rs.500) will become available for the addition of one appointment in one of the classes of Men surgeons. There are now four places in the sixth class and instead of increasing

them

to five, I would rather suggest the number of fifth class Surgeons on Rs.450 being raised from two to three, so that Surgeons in the Men's cadre may stand ~~thus~~ as shown below, as long as Miss Jhirad continues to be in the service, viz.,

1st class	1	Rs.800-50-900
2nd class	1	Rs.700-50-800
3rd class	3	Rs.550-25-700
4th class	2	Rs.500
5th class	3	Rs.450
6th class	4	Rs.400

Ladies cadre

Miss Jhirad- Special Grade Rs.600-50/3-800

Mrs. Whale (already granted) Rs.550-25-700

Assistant Surgeons, no change.

Yours sincerely,

K. Matthan Esq., B.A., -

Chief Secretary to Government,

Bangalore.

8C4 (9)

F635/C13.

Dear Sir,

With reference to the correspondence ending with your letter No.C.858/8 dated the 28th February 1922 ~~for~~ in the matter of giving an incremental ~~grade~~ scale of pay to Dr. Miss Jhirad, I am desired to enquire whether, as an alternative to the proposal contained in your letter, the additional amount required to give ~~to Dr.~~ Miss Jhirad the grade of Rs.600-50/3-800 (involving an additional of Rs. 200 per mensem over the cost of the sanctioned scale of Rs.400-50/5-600) could not be found by reducing the number of Assistant Surgeons of the second class by one or as a third alternative whether the number of Medical graduates ~~can~~ cannot be reduced to the extent ~~of~~ necessary to provide the additional funds required.

Yours sincerely,

9/3

Dr. H.B. Mylvaganam, F.R.C.S.,
Senior Surgeon with the Govt. of Mysore.

H.S.
C.B. 3638

D.O No. C 958-10

OFFICE OF THE SENIOR SURGEON,
MYSORE GOVERNMENT,
Bangalore. 17th March 1922.

Dear Sir,

Recommended submitted 18/3

With reference to your D.O. letter No. 5635/C.B. of the 9th instant, I beg to inform you that as any reduction in the number of Gazetted appointments is sure to operate as a hardship by reducing correspondingly the chances of promotion open to members of the service, I would prefer the last alternative suggested in your letter, viz., reducing the number of medical graduates by two, which can however, be done only after absorbing two of the existing nine medical graduates into the Assistant Surgeons' cadre in the consequential arrangements to be made in filling up the existing vacancies in the Surgeons' Grade, as already submitted to Government in my letter No. S. C. 16-4 dated 9.11.21.

Yours sincerely,

To
K. Matthan, Esq., B.A.,
Chief Secretary to Government,
Bangalore.

G. R. S. VI—G/32]

SUBJECT

*Diary No. of letter replied to*_____

General and Revenue Secretariat

( )

, *the* *191*

Date of issue 25/3/22

Signed by Dr. K. Krishnan

Section C. B.

File No. 155-21

Serial No 6

No. 5938/C.B-

Dt. 25/3/22

To

Dear Sir

With ref to correspondence ending with your ~~letter~~ no C 858-40 of the 17/18th inst, I am directed to request ~~that~~ a list of the nine medical graduates now in service as such, may be ~~furnished~~ sent to us.

Yours truly

Dr

25/3/22 Chief Secy

To

Dr. H.B. myl/rayanam T.R.CH.

Senior Surgeon

over.

CB. 3773/31

D. O. No. CB 155-21-7

OFFICE OF THE SENIOR SURGEON,
MYSORE GOVERNMENT,
Bangalore, 28th March 192 2

DEAR SIR, K. Matthan,

As desired in your D.O. letter No.5938-C.B.155-21-6, dated 25-3-22, I enclose a typed copy of Gradation List of Medical Graduates brought up to date.

Yours sincerely,

To.
K. Matthan Esqr., B.A.,
Chief Secretary to Govt.,
Bangalore.

23

Gradation List of Medical Graduates 9(80-5-100) as it stoon on 27th March 1922.

1.	Name.	Date of birth.	Examination passed.	Date of commencement of service.	Present pay.	Present charge and Station.	Date of assumption.	Remarks.
1.	Mr.G.N.Seshadri.	17-1-91	L.M.&.S(Mad)	9-1-20	85 plus7	L.F.Dispensary Tarikere.	21-4-20.	(on leave)
2.	" P.A.Srinivasarao.	17-9-86	M.B.B.S.(Bom).	23-1-20	-do-	Seringapatam.	16-3-1921	
3.	" A.M.Pnnambalam.	20-12-91	B.A.,1914,L.M.S. (Madras).	21-4-20	80 plus7	Victoria Hospital.	21-4-20.	
4.	" B.Nanjundiah.	28-12-95	M.B.B.S(mad)	1-6-21	-do-	Krishnarajendra Hospital.	1-6-1921.	
5.	" B.G.Sambasivan.	Oct.-96	~~L.M.&.S.~~ Do.	30-5-21	-do-	Victoria Hospital.	30-5-21	
6.	" B.Jayaram Naidu.	10-9-94	L.M.&.S(mad)	31-5-21	-do-	"	31-5-21	
7.	" K.M.Huli Rao.	16-6-94	L.M.&.S(mad)	2-7-21	-do-	"	2-7-21	
8.	" Lakshman Rao V.Padakie.	1897	M.B.,B.S(Bom)	3-11-21	-do-	"	3-11-21	
9.	" A.B.Renu.	1-9-87	M.B.B.S.,(Bom).	1-1-22.	-do-	District Hospital, Shimoga.	28-2-22.	
10.	" Mir Mira Ramarao.	July-1888	L.M.&.S(mad)	11-3-22	-do-	Victoria Hospital.	11-7-22	Appointed in place of Asst:Surgeon Mr.J.C.Moronha resigned.

B4

G.R.S. 28]

C.B File No. 155-21.
Serial No. 8

Diary No. of letter replied to.....

Proceedings of the Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE SECRETARIAT.
( )

, *the* 19

Date of issue

Signed by

READ—

G.O. No. 329-30 dated 3.9.20
CB 54-20-7

appointing Miss Jhirad M.B.B.S. (London) as a Surgeon on a Salary of Rs. 600 p.m. and a Sex allowance of Rs. 50/- p.m. on probation for one year.

~~ORDER THEREON.—No.~~

2. Letter No. C 858-4 dated 7th January 1922 from the Senior Surgeon forwarding with his recommendation letter dated 16th Dec.r 1921 from Miss Jhirad Surgeon-in-charge of the Maternity Hospital, Bangalore

over.

SUBJECT.

P.P.—10,000 - 29-9-10

praying for the Settlement of her future prospects in the Service the period of her probation having elapsed on the 30th September 1921.

3. Correspondence ending with letter No. C 858-12 dt 28th March 1922 from the Senior Surgeon on the above subject. A

Order:- No. 75

1) Govt. are pleased to confirm Miss Shirvad as Surgeon on a grade plus allowances in a special scale of pay of Rs. 600- 50 - 900 with no Sex allowance and to start her on a Salary of Rs. 650/- p.m. with effect from the 7th Oct. 1921 the date of her completing one year's probation. Meanwhile a sum of Rs 50 drawn by her in excess of her admissible pay in the second grade

2) The extra Cost involved will be met by reducing the number of Asst. Surgeons by one & the no. of Sub. Asst. Surgeons by two. The Senior Surgeon will take the necessary further action in the matter accordingly

by

Chief Secy. to Govt

To

The Senior Surgeon with the list of Service & Completion to forward through the Finl. Secty.

Copy to Revenue Secy.

Recd

G. R. S. VI—G/32]

SUBJECT

Diary No. of letter replied to

General and Revenue Secretariat

( )

, the *191*

Date of issue 25/5/22

Signed by

Section C.B

File No. 155-21.

Serial No 9

No. 7237/CB

& 25/5/22

To

The Senior Inspector

Sir,

With reference to his

No. 6715-6 / CB 155-21-8 of 1.5.22

confirming Mrs. Jhirad as temporary

I am directed to point out

that Mrs. Jhirad has to pass

an Exam^n in Colloquial Kannada

and to execute the prescribed

agreement of Service & to request

you to take necessary action

over.

List of enclosures.

Copied by

Examined by